



The Vikings

Constitution

March 2014

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Revision Record

Revision	Date	Comment
1-0	20-03-2014	Initial version



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Constitution of The Vikings adopted on the 20th March 2014



1 Name

The name of the Society is The Vikings or other such name as the High Council may from time to time decide.



2 Administration

Subject to the matters set out below the Society and its property shall be administered and managed in accordance with this constitution by the members of the High Council, constituted by clause 5.2 of this constitution.



3 Objects

The Society's objects ('the objects') are to improve the understanding and knowledge, both of members of the Society and of the public in general, of all aspects of 10th century life, in particular and the Early Medieval period, in general.

In furtherance of the objects but not otherwise the High Council may exercise the following powers;

- 3.1** power to raise funds and to invite and to receive contributions provided that in raising funds the High Council shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law;
- 3.2 power to buy, take on lease or in exchange any property necessary for the achievement of the objects and to maintain and equip it for use;
- 3.3 power subject to any consents required by law to sell, lease or dispose of all or any part of the property of the Society;
- 3.4 power subject to any consents required by law to borrow money and to charge all or any part of the property of the Society with repayment of the money so borrowed;
- 3.5 power to employ such staff (who shall not be members of the High Council) as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provision for the payment of pensions and superannuation for staff and their dependants;
- 3.6 power to co-operate with other Societies, voluntary bodies and statutory authorities engaged in furtherance of the objects and to exchange information and advice with them;
- 3.7 power to support any charitable trusts, associations or institutions formed for all or any of the objects;
- 3.8** power to do all such lawful things as are necessary for the achievement of the objects.



4 Membership

- 4.1 Membership of the Society shall be open to individuals who are interested in furthering the objects of the Society and who have paid the annual subscription as fixed from time to time by those present at a Jarls meeting or any extra ordinary meeting called specifically for that purpose.
- 4.2 A voting member of the Society is any adult member (i.e. over 18 years of age) who has 18 months of continuous membership within the Society.
- 4.3 All members of the Society must obey the rules of the Society as described in the procedures and policy documents adopted by the Society.
- 4.3 The Society may for good reason, as determined under The Vikings Disciplinary Process, terminate the membership of any individual. The individual concerned shall have the right to be appeal that decision under the mechanism described in the Disciplinary Process document.
- 4.4 The High Council may create any class of member they deem necessary and may determine what benefits or rights such members may have, and may lay down procedures for the introduction of prospective new members to the Society. The exercise of any such powers by the High Council shall be subject to ratification by the next Jarls Meeting of the Society by means of appropriate amendment(s) to the byelaws of the Society.¹

¹ *The purpose of this provision is to enable prompt action to be taken in order to comply with any new statutory or regulatory requirements which may be imposed.*

5 Honorary Officers

5.1 The Konungr

The leader of the Vikings is designated The Konungr. The Konungr is the leader of the Society. He/she has the responsibility of providing a direction for the Society and planning its long-term future. The Konungr elects the members of the High Council and the Society Officers (High Thegns) and may remove these from their posts if they do not fulfil their assigned roles, as designated in the Society rules. He/she has the ultimate responsibility for maintaining order and discipline in the Society and all full members have the right of appeal to the Konungr if they feel they have been unfairly treated by another Officer of the Society. The Konungr directs the Groups within the Society to act within the rules of the Society and to take action if that group fails to meet that direction. The Konungr is answerable to all voting members of the Society and must answer questions put to him/her at Jarl Meetings and Althings. He/she may vote at Jarl Meetings and Althings, but may choose to reserve this right only to use as a casting vote when necessary. The Konungr is the public face of the Society and will normally direct major events and liaise with officials and the media.

5.1.1 Election of a Konungr

The choice of Konungr is the personal decision of the outgoing Konungr, subject to ratification by at least 50% of the Jarls present at the next Jarls' meeting.

In the event of the outgoing Konungr not choosing to nominate a successor, or being removed from his/her position, any prospective candidate must be nominated by 3 Jarls. The candidate's name will be published in the Runestaff. Voting members of the Society will then be given a 6 week period in which to respond - failure to respond will be taken as a vote in favour of the candidate. The candidate must receive the support of at least 50% of the voting members of the Society (total number of voting members to be taken as reported at the Jarls Meeting in that calendar year), after which they are promoted to the office of Konungr. If more than one candidate stands, the issue will go to a vote of the membership. Voting may have to be done in several rounds with the candidate who received the lowest vote being removed at each stage, until one candidate receives a clear mandate.

5.1.2 Removal of a Konungr

Any voting member of the Society who feels that the Konungr is no longer fulfilling their role must prepare a statement to that effect signed by at least 20% of the adult members of the Society (total number of adult members to be taken as reported at the Jarls Meeting in that calendar year). He/she should then present this document to the Communication Thegn who must then notify the Konungr and prepare an immediate broadsheet calling for a vote of confidence in the Konungr. Voting members of the Society then have a 3 week period in which to respond - failure to respond will be taken as a vote in favour of the Konungr. If at least 2/3 agree that the Konungr is failing in his/her role, he/she is immediately relieved of the position.

5.2 The High Council

The High Council are the advisors to the Konungr and, as such, are his/her personal appointment. Members of the High Council may also hold one or more of the Society Officerships. Members of the High Council are responsible for maintaining order and discipline within the Society and keeping the Konungr informed of changes within their area of responsibility. In the absence of the Konungr, a member of the High Council will normally take charge of any major public event and be responsible for liaising with officials and the media. They will be answerable to all voting members of the Society and must answer questions put to them at Jarls' Meetings and Althings. Members of the High Council are also directors of The Vikings (Registered Company 03099224) and Trustees of The Vikings (Registered Charity no. 1062495).

5.2.1 A member of the High Council will hold the rank of High Council Jarl and thus outrank all other Jarls.

In the event of the High Council member resigning from, or being relieved of the position, they will return to the rank previously held unless they are a Silver Jarl with its accompanying privileges.

5.2.3 One member of the High Council will be elected, by the Konungr, as second in command and will run the Society, on a temporary basis, should the Konungr be unable to. They will not become the new



Konungr, should the previous holder of the title no longer fill the post, unless nominated as such by the outgoing Konungr or elected by the Jarls. The second in command will manage the election of the new Konungr, unless he/she is standing for the post, in which case the longest standing High Council member not standing will manage the process.

5.2.4 Should the Konungr be removed from office, the existing High Council will run the Society, until the new Konungr is appointed. Any member who also holds a Society Officership, or any other position of responsibility, will retain that post until a new Konungr is elected.

5.2.5 No person shall be appointed as a member of the High Council who is aged under 18 or who would if appointed be disqualified under the provisions of clause 5.2.8.

5.2.6 The appointment of a new member of the High Council must be announced to the membership via the official instrument of communication, The Runestaff within 2 months of the appointment being made.

5.2.7 Determination of Membership of the High Council

A member of the High Council shall cease to hold office if he or she:

5.2.7.1 ceases to be a full current member of the Society; or

5.2.7.2 becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs; or

5.2.7.3 is absent without permission of the High Council from all their meetings held within a period of six months and the High Council resolve that his or her office be vacated; or

5.2.7.4 gives to the Council notice that he or she wishes to resign with effect from a date at least one month after the date of the notice (unless there are exceptional reasons for shorter notice).

5.2.7.5 the Kongungr decides their services are no longer required.

5.2.8 High Council Members not to be Personally Interested.

5.2.8.1 Subject to the provision of sub-clause 8.2 no member of the High Council shall acquire any interest in property belonging to the Society (otherwise than as a trustee for the Society) or receive remuneration or be interested (otherwise than as a member of the High Council) in any contract entered into by the High Council.

5.2.8.2 Any member of the High Council for the time being who is a solicitor, accountant or other person engaged in a profession may charge and be paid all the usual professional charges for business done by him or her or his or her firm when instructed by the other members of the High Council to act in a professional capacity on behalf of the Society, provided that at no time shall a majority of the members of the High Council benefit under this provision and that a member of the High Council shall withdraw from any meeting at which his or her own instruction or remuneration, or that of his or her firm, is under discussion.

5.3 Society High Thegns

5.3 Additional Society Officers (High Thegns) may be appointed by the Konungr and the High Council to fill particular roles, as required by the Society. These positions will be held until the officer resigns, or the Konungr with the agreement of the High Council, removes them from that role. These Officers will not become members of the High Council, unless invited to fill that position, and must report on their activities on an annual basis to the Jarls meeting.



6 Meetings and Proceedings of the High Council

6.1 The Konunger shall act as chairman at meetings of the High Council. If the chairman is absent from any meeting, the Second in Command shall Chair. In the absence of both, members of the High Council present shall choose one of their number, by simple majority, to be chairman of the meeting before any other business is transacted.

6.2 The High Council shall hold at least two ordinary meetings each year. A special meeting may be called at any time by the chairman or by any three members of the High Council upon not less than seven days' notice being given to the other members of the High Council of the matters to be discussed but if the matters include appointment of a co-opted member then not less than 21 days' notice must be given. All notices must be given in writing.

6.3 There shall be a quorum when at least one-third of the members of the High Council for the time being or three members of the High Council (with at least 3 separate Groups of the Society being represented), whichever is the greater, are present at the meeting.

6.4 The High Council shall keep minutes, of the proceedings at meetings of the High Council and any sub-committee.

6.5 The High Council may from time to time make or alter the byelaws of the Society¹. Any such addition or alteration to the byelaws must be laid before the next Jarls Meeting of the Society for ratification. No byelaw, rule, standing order or other regulation may be made which is inconsistent with this constitution.

6.6 The High Council may appoint one or more advisory or sub-committees consisting of three or more members of the High Council for the purpose of making any enquiry or supervising or performing any function or duty which in the opinion of the High Council would be more conveniently undertaken or carried out by a sub-committee: provided that all acts and proceedings of any sub-committee shall be fully and promptly reported to the High Council.

6.7 The High Council shall ensure that at all times the Society and its members shall comply with all legal requirements in force from time to time and any rules appertaining to the conduct of the activities being undertaken.



7 Receipts and Expenditure

7.1 The funds of the Society, including all donations, contributions and bequests, shall be paid into an account operated by the Society Treasurer in the name of the Society at such bank or building society as the High Council shall from time to time decide. The Society may operate more than one bank account. All cheques drawn on the Society's bank account must be signed by two members of The Vikings approved by the High Council.

7.2 The funds belonging to the Society shall be applied only in furthering the objects.



8 Property

8.1 Subject to the provisions of sub-clause 8.2 of this clause, the High Council shall cause title to:

- (a) all land held by or in trust for the Society; and
- (b) all investments held by or on behalf of the Society; and
- (c) all assets of the Society other than land and investments;²

to be vested in not less than *three* individuals appointed by them as holding trustees.³ Holding trustees may be removed by the High Council at their pleasure and shall act in accordance with the lawful directions of the High Council. Provided that they act only in accordance with the lawful directions of the High Council, the holding trustees shall not be liable for acts and defaults of its members.

8.2 If a corporation entitled to act as a custodian trustee has not been appointed to hold the property of the Society, the High Council may permit any investments held by or in trust for the Society to be held in the name of a clearing bank, trust corporation or any stockbroking company which is a member of the International Stock Exchange (or any subsidiary of any such stockbroking company) as nominee for the High Council, and may pay such nominee reasonable and proper remuneration for acting as such.

² *This will include trophies and club equipment.*

³ *If the Club owns land or investments then the appointment, removal, retirement or replacement of trustees will not be legally effective without the necessary legal documentation and formalities.*



9 Annual General Meeting (The Althing)

- 9.1 There shall be an annual general meeting of the Society (the Althing) which shall be held each year at the Annual Training Weekend or before the 1st September in that same calendar year.
- 9.2 Every Althing shall be called by the High Council. The Secretary shall give at least 21 days' notice of the annual general meeting in writing to all the members of the Society. All members of the Society shall be entitled to attend the meeting, only voting members (Section 4.2) may vote.
- 9.3 The Konungr of the Society then in office shall be the chairman of each annual and extraordinary general meeting, but if he is not present the Second in Command will chair. In the absence of both before any other business is transacted, members of the High Council present shall choose one of their number, by simple majority, to be chairman of the meeting.



10 Special General Meetings

The High Council may call a special general meeting of the Jarls Meeting or full Society membership at any time. If at least 15% of the Society voting membership, request such a meeting in writing stating the business to be considered the Secretary shall call such a meeting. At least 21 days' notice must be given. The notice calling the meeting must state the business to be discussed.



11 Procedure at General Meetings

- 11.1 The Secretary or other person specially appointed by the High Council shall keep a full record of proceedings at every general meeting of the Society.
- 11.2 There shall be a quorum when at least 25% of the number of full members of the Society for the time being or 50 members of the Society, whichever is less, are present at any general meeting.
- 11.3 If after 30 minutes from the time stated for the commencement of the meeting there are still insufficient members present to form a quorum, the meeting shall be adjourned to another time and place. The adjourned meeting shall take place within 42 days of the date of the original meeting, or as soon after as is practicable.
- 11.4 If at the adjourned meeting there are insufficient members present to form a quorum, the meeting will proceed after a delay of 30 minutes unless sufficient members are present before that time to form a quorum.



12 Groups

- 12.1 Groups of the Society may be established in places in the United Kingdom as the High Council may from time to time determine.
- 12.2 The constitution and functions of groups, the meetings of and subscriptions payable by their members, the election of their officers and committees, and the powers and duties of such officers shall be subject to their own internal constitution, provided that nothing in such constitution shall conflict or be inconsistent with the provisions of the Society constitution. A copy of the Group constitution must be deposited with the High Council.
- 12.3 Groups are entitled to use the name, logo and charity number of The Vikings in connection with their activities, subject to complying with the Society constitution.
- 12.4 Groups are entitled to raise funds to promote their activities in as much as these are defined within the overall aims and activities of the Society. A Group is required to forward to the High Council a copy of its balance sheet and such other accounting return as the Council may require. All funds raised, or property bought, in the name of The Vikings is property of The Vikings and remains so should the Group subsequently dissolve.
- 12.5 Failure of a Group to meet the direction laid upon it by the Konungr and High Council or to meet its financial responsibilities will leave it open to disciplinary action by the High Council, to include removal of Officers or dissolution of the group.



13 The Jarls' Meeting

The Jarls' Meeting is the discussion forum attended by Group Leaders and Society High Thegns. As representative of their groups, the decision to make changes to the Constitution or to current Society practice is devolved upon voting members of the Jarls' Meeting but any decision may be overturned by a vote by the voting membership at the Althing.

- 13.1 Attending members should be given as much notice as possible of the dates of the Jarls' Meeting, to ensure maximum attendance.
- 13.2 All Jarls, Sturaesmen and Society High Thegns have the right to attend the Jarls' Meetings. Individual members may be requested to attend all or part of the meeting, by the Konungr, if their presence is deemed necessary.
- 13.3 Jarls, Sturaesmen and Society High Thegns have the right to speak at Jarls' meetings; other members may speak only with the Konungr's permission.
- 13.4 Only High Council Jarls, Silver Jarls, Society Jarls, Herred Jarls and Herred Sturaesmen have the right to vote at a Jarls' Meeting.
- 13.5 In the event of a Group Leader or Society High Thegn being unable to attend a meeting, they have the right to send a deputy to represent the interests of this group. The nominated deputy may speak, but not vote, at the Jarls Meeting, unless that person holds the rank of Jarl in their own right.
- 13.6 The High Council shall present to each Jarls Meeting the report and accounts of the Society for the preceding financial year. It is then the responsibility of the Group Leaders and Provincials Coordinator to disseminate this information to the members.



14 Notification

- 14.1 All required notifications as listed below are required by this constitution to be given to all fully paid up members of the society, although the Konunger or other official may at their discretion inform others as they see fit if deemed necessary for the proper running of the society. It is noted that time limits given are minima and notices may be given well in advance of the minimum time as stated; further notice need not be given at or near the deadline date.
14. 2 The society shall give written notice of any general meeting (Althing), such notice shall be issued in writing not less than two weeks before the meeting, stating when and where the meeting will be held.
- 14.3 The society shall give written notice of any administrative meeting (Jarls Meeting), such notice shall be issued in writing not less than two weeks before the meeting, stating when and where the meeting will be held.
14. 4 The society shall give due notice of any changes to the rules and regulations of the society as empowered by these presents. Such notice to be given as soon as practicable after the change is made.
14. 5 The society shall give due notice of expiry of membership, advising of the actions the member is required to undertake to renew such membership. Such notice to be given not less than two weeks before membership renewal is required.
- 14.6 The society shall give written notice to all concerned of any disciplinary action meeting, or any meeting required as a result of an appeal against disciplinary proceedings, all as hereafter described within this constitution and/or other relevant society documents. Such notice shall be issued in writing not less than two weeks before the meeting, stating when and where meeting will be held, who is required and who will be allowed to attend.
- 14.7 The society shall give due notice of any other event not covered by the above categories; to include public show, society event, social meeting, training event, or any other event promoted or supported or to be attended by the society. Such notice to be given as appropriate giving due regard to when the meeting/event is confirmed with the intention of giving as much notice as possible.

Written Notice

Written notice is deemed to be notification by paper copy sent by ordinary post to the members current home address, or by personal email sent to **the members current email address**; using postal and/or email addresses being as provided by the member on their application form, or as otherwise amended by them by later notice to the society as provided for within the society membership rules and regulations. It is the members responsibility to advise the society of any changes to their home address and the society shall not be held responsible for any errors in respect of sending notices to incorrect postal or email addresses. Only one notice need be issued **to each household or address**; where multiple members live at the same postal address it is sufficient for the society to issue one copy of any notice to that address. The same principal applies to email notifications although it is usual for each individual to have a different email address and therefore each person will duly receive email notices.

It is noted that written notice is deemed to have been given by a relevant general notice placed within the society Runestaff magazine, the Vmail mailing list or other communal publication issued by the society providing that the publication is issued within **the time limits as noted above**; if such a notice is placed then it is not necessary for individual notices to be issued to each member. The publication date for such notices shall be deemed to be seven days after the society issues the Runestaff or other communal publication to groups, and the society shall not be responsible for group administration delaying delivery of such publications to members.



Due Notice

Due notice is deemed to be notification by written notice as above and/or notification by any other means as appropriate including facsimile transmission, general notices placed on society websites, society email bulletin boards and the like, and/or any other electronic issue such as text or other forms of electronic messages to computers, mobile telephones and other electronic devices.



15 Voting

Every voting member shall have one vote on any resolution on which he/she is entitled to vote. Every resolution shall be decided by a majority of votes by those present and entitled to vote on the question, unless otherwise stated in the Constitution, but in the case of a tied vote the Chairman of the meeting shall have a second and casting vote.



16 Alteration to the Constitution

The constitution may be altered by a resolution supported by not less than two-thirds of the members present and voting at a Jarls Meeting. Only High Council Jarls, Silver Jarls, Society Jarls, Herred Jarls and Herred Sturaesmen may vote at the Jarls Meeting. The notice of the general meeting must include notice of the resolution, setting out the terms of the alteration proposed.



17 Dissolution

If the High Council decides that it is necessary or advisable to dissolve the Society it shall call a meeting of all members of the Society, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is supported by two-thirds of those present and voting the High Council shall have power to realise any assets held by or on behalf of the Society. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to such other institution or institutions having objects similar to the objects of the Society as the members of the Society may determine.



18 Discipline

The Society has a disciplinary and appeals process in place (The Vikings Disciplinary Process). Any complaint or grievance will be dealt with as defined in this document.



This constitution was adopted on the date mentioned above by the persons whose signatures appear at the bottom of this document.

Signed

Signed	Print Name	Rank
	RODERIC BARTLEY	KONUNG
	MARK TALBOT	HIGH COUNCIL JARL
	SANDRA ORCHARD	HIGH COUNCIL JARL
	SARAH LONGLANDS	HIGH COUNCIL JARL
	Di. Hare	High Council Jarl
	BENEDICT COGAN	HIGH COUNCIL JARL
	STEVEN LINES	HIGH COUNCIL JARL
	TONY THORPE	High Council Jarl.
	ROBERT CLARK	HIGH COUNCIL JARL.
	KENDALL KINRADE	High Council Jarl.
	Russell Scott	Elder
	GARTH EVANS	SOCIETY ORGANISER JARL (SILVER)
	CATHY MURPHY	GROUP JARL, OUSE JARR
	GORDON MONKS	SOCIETY ORGANISATIONAL JARL (SILVER)
	ALLAN MEER	STURLESSTIAN TEMESVILLE
	KELLY TITLE	JARL.



	PETER CAMPBELL	SILVER JARL	HRAFNSTALE
	GENG (JOHN GENDAU) ON BEHALF OF ANNE JONES IAN GRANT.	ELDER (SILVER JARL)	CWMWD IAH
	CORNELIUS LEONARD SILVADO-MACKE	STURMESMAN MIFLHEIM PAPER	MIFLHEIM PAPER
	Tamsin Easter	Silver Jarl Jarl Merchandising	Provincial
	CHRIS ABRAMS	SILVER JARL SOCIETY ELDER	SWAERTBORD.
	ERIC GIDDINGS	STATSMAN (JARL)	HVICCE
	NICK WARD	STURMESMAN	VRINGMYRM
	JON FINCH	SILVER JARL	HVICCE.
	JIM GIDDINGS	'HRAFN' ELDER	RYGOURNEM
	SANDE GIDDINGS	ELDER	
	CHARLOTTE SAWYER	SOCIETY ELDER	PROVINCIAL
	NEIL SHEPHERD	SILVER JARL OF ORMSHEIM	
	BRYAN BETTS	SILVER JARL	TEMESVIK
	ESTERA GREEN	JARL OF RAUDE VAGE	RAUDE VAGE.



Signed	Print Name	Rank
	JULIE WILKE MARIA ADLEY	JARL OF MEMBERSHIP STURASMAN OF MANASTAN.
	TRACY CAINE	STURASMAN OF HOUNGANG.
	Simon Dwyer	STURASMAN OF MOUNTAIN 04.
	Peter Palmer	JARL OF HILDENW
	Peter Palmer	STURASMAN OF HELPNIR
	HELLY HICKING	STURASWOMAN, MOUNTAIN
	Duncan	Sturmesman, LEDRHALS
	LOUISE WATSON.	Representative of Jarl of SHANNON FORCE
	TED LUNN	Silver Jarl Display Carbit Thym
	SHARON McANN	JARL OF QOSITHAS HEARRE
	IAN SUDD	silver Jarl Vathalla.
	PETE JONES	SILVER JARL.
	BECKA GRIFFITHS	LEADER OF TUNENDUNE
	ANDY MCKIE	STURASMAN VORSCING
	PETER CAMPBELL	SILVER JARL HIRAFUS DALE



Appendix 1

Terms and Definitions

In keeping with the aims of improving the understanding and knowledge of 10th century life, the Society uses names which are not in standard usage in the English language and are therefore described below:

Groups – the Society's administrative arrangements are arranged as a collection of localised branches in order to represent the Society and to carry out the Society's work in a locality. Two levels of branch are recognised as a 'Group' within the meaning of this constitution.

Leðang (Lethang) – a new group which is within a probationary period and has not yet attained certain performance thresholds laid down by the Society.

Herreds – an established group that has attained the performance thresholds laid down by the Society. The Society encourages groups to achieve these standards and, in order to promote this, may set different membership classes for members in Herreds and Leðangs.

High Council – the High Council are the governing body of the Society, providing both leadership and ensure the Society is following the law and the rules in the Society's governing documents. Members of the High Council are also directors of The Vikings (Registered Company 03099224) and Trustees of The Vikings (Registered Charity no. 1062495).

Konungr – the Konungr can be regarded as the Chair or Managing Director of the Society.

Jarl – the Jarl is used within the Society to designate a member who holds a leadership role, either within a department of the Society or as the leader of a Group.

Thegn – an officer within either a Society department or within a Group

High Council Jarl – a member of the High Council other than the Konungr

Group Jarl – leader of a Herred

Sturaesman – leader of a Leðang or a leader of a Herred who has not yet proven themselves in post. The title of Jarl is awarded when the Sturaesman of a Herred has proven themselves in post or when the Leðang becomes a Herred.

Society Jarl/High Thegn – leader of an operational department within the Society. The title of Jarl is awarded when the High Thegn has proven themselves in post.

Silver Jarl – a current or previous Jarl who has been awarded the role independently of holding a current leadership role to enable them to use their experience to the benefit of the Society.



Appendix 2

The following documents contain rules relevant to the running of the Society. Changes to these documents may be devolved to a particular group of Society Officers but may be discussed and voted on at any Jarls Meeting or Althing, should the membership wish to challenge such a change.

Document

Membership and General Rules
The Vikings Disciplinary Procedure
Finance Rules
Health and Safety
Combat Rules
Village Rules
Authenticity Rules
Child Protection Policy

Responsible Body

Jarls Meeting
High Council
High Council
High Council
Recognised Training Thegns – Combat/Archery
Recognised Training Thegns – Village
Recognised Training Thegns – Authenticity
Child Protection Officer